



VICOM LTD
(Company Registration No. 198100320K)
(Incorporated in the Republic of Singapore)
(the “Company”)

ANNOUNCEMENT OF CHANGES TO THE COMPOSITION OF THE BOARD AND BOARD COMMITTEES

The Board of Directors of VICOM Ltd (the “Company”) wishes to announce that it is establishing a new Board Committee entitled “Technology Committee” with effect from 1 January 2022.

The Technology Committee is chaired by Independent Non-Executive Director, Dr Tan Kim Siew, to oversee the Company’s group-wide technology capabilities and to harness business opportunities in the sphere of new technology and digitalization.

Following the above, the composition of the Board of Directors and Board Committees of the Company with effect from 1 January 2022 will be as follows:

Board of Directors

Mr Lim Jit Poh	- Chairman (Non-Independent Non-Executive)
Mr Yang Ban Seng	- Deputy Chairman (Non-Independent Non-Executive)
Mr Sim Wing Yew	- Director ((Non-Independent Executive & Chief Executive Officer)
Professor Shim Phiau Wui, Victor	- Director (Lead Independent Non-Executive)
Mr Goh Yeow Tin	- Director (Independent Non-Executive)
Ms Seah Lee Kiang, June	- Director (Independent Non-Executive)
Mr Soh Chung Hian, Daniel	- Director (Independent Non-Executive)
Dr Tan Kim Siew	- Director (Independent Non-Executive)
Ms Tan Poh Hong	- Director (Independent Non-Executive)
Ms Wong Yoke Woon	- Director (Independent Non-Executive)

Audit and Risk Committee

Mr Soh Chung Hian, Daniel	- Chairman (Independent Non-Executive Director)
Ms Seah Lee Kiang, June	- Member (Independent Non-Executive Director)
Professor Shim Phiau Wui, Victor	- Member (Lead Independent Non-Executive Director)
Ms Tan Poh Hong	- Member (Independent Non-Executive Director)
Ms Wong Yoke Woon	- Member (Independent Non-Executive Director)

Nominating and Remuneration Committee

- | | |
|----------------------------------|---|
| Professor Shim Phiau Wui, Victor | - Chairman (Lead Independent Non-Executive Director) |
| Mr Goh Yeow Tin | - Member (Independent Non-Executive Director) |
| Mr Lim Jit Poh | - Member (Non-Independent Non-Executive Director, Board Chairman) |
| Mr Soh Chung Hian, Daniel | - Member (Independent Non-Executive Director) |
| Dr Tan Kim Siew | - Member (Independent Non-Executive Director) |
| Ms Tan Poh Hong | - Member (Independent Non-Executive Director) |
| Ms Wong Yoke Woon | - Member (Independent Non-Executive Director) |

Sustainability Committee

- | | |
|-------------------------|---|
| Ms Seah Lee Kiang, June | - Chairman (Independent Non-Executive Director) |
| Mr Goh Yeow Tin | - Member (Independent Non-Executive Director) |
| Mr Lim Jit Poh | - Member (Non-Independent Non-Executive Director, Board Chairman) |
| Mr Sim Wing Yew | - Member (Non-Independent, Executive Director, Chief Executive Officer) |
| Dr Tan Kim Siew | - Member (Independent Non-Executive Director) |
| Mr Yang Ban Seng | - Member (Non-Independent Non-Executive Director, Deputy Chairman) |

Technology Committee

- | | |
|----------------------------------|---|
| Dr Tan Kim Siew | - Chairman (Independent Non-Executive Director) |
| Mr Goh Yeow Tin | - Member (Independent Non-Executive Director) |
| Professor Shim Phiau Wui, Victor | - Member (Lead Independent Non-Executive Director) |
| Mr Sim Wing Yew | - Member (Non-Independent, Executive Director, Chief Executive Officer) |
| Ms Tan Poh Hong | - Member (Independent Non-Executive Director) |
| Mr Yang Ban Seng | - Member (Non-Independent Non-Executive Director, Deputy Chairman) |

BY ORDER OF THE BOARD VICOM LTD

Angeline Joyce Lee Siang Pohr
Company Secretary

23 December 2021